

Department
of the
Treasury

Internal
Revenue
Service

Office of
Chief Counsel

Notice

CC-2008-012

March 27, 2008

Subject: Employee Rights

Cancel Date: 3/27/2009

In accordance with Article 4, Part II, Section 1 of the collective bargaining agreement between the Office of Chief Counsel and NTEU, this notice is issued to advise bargaining unit employees of their right to representation by NTEU in meetings that are being held in connection with a conduct investigation.

Employees have the right to be represented by NTEU in an examination in connection with an investigation by the Office, TIGTA, or other representative of the Office, if:

1. The employee reasonably believes that the examination may result in disciplinary action against the employee, and
2. The employee requests such representation.

Employees may exercise this right if the above conditions are met whether the employee is the subject of the investigation or is a third party witness.

The Office of Chief Counsel fully supports the aforementioned right.

Questions concerning this notice may be directed to Susan Nieser, Director, Labor and Employee Relations Division, at 202-622-5277.

/s/

Dennis M. Ferrara
Associate Chief Counsel
(Finance and Management)

Distribute to: ☒ All Personnel
☒ Electronic Reading Room

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